

4 December 1978

MEMORANDUM FOR: Director of Personnel  
FROM: Director of Central Intelligence  
SUBJECT: Personnel

1. For some time now I have been unable to obtain adequate information on which to base estimates of how many people we need to take in in each Directorate each year in order to ensure a reasonably steady flow, especially in the DDO where lack of adequate input in any given period of time will lead to definite gaps in the future because of the lack of lateral entry. I have just had a glance at the dynamic simulation of personnel systems work that has been done by the Information Science Center. Could we not use these models to our advantage in this area?

2. Again, my most specific interest is what is the right number of people to bring into the professional areas of the DDO every year. If we could solve that one, I think all of the others are probably basically more simple. Please let me know if you've looked at this possibility.

  
STANSFIELD TURNER

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